

# HEALTH & SAFETY POLICY

## OUR COMMITMENT

Modulaire Group is committed to ensuring the continual improvement of health and safety at work and will ensure that health and safety at work remains a core business value. We believe that all incidents of personal injury and occupational ill health are preventable.

All employees, contractors and visitors have a right to expect a safe place of work. We are committed to providing the highest standards of occupational health and safety to safeguard the well being of all those working, visiting or living near our operations.

Management is responsible for ensuring that the highest standards of health and safety are set and maintained. This commitment will be monitored and supported by the leadership of Modulaire Group.

All employees are responsible for their own health and safety and that of their colleagues and others at work. We require and expect our employees and others on our sites to take personal responsibility for their compliance with our health and safety policies, procedures and practices.

## OUR OBJECTIVES

- Develop, design, operate and maintain facilities and processes that are safe and minimise risk to health and provide the appropriate resources to support our health and safety objectives
- Develop, introduce and maintain systems and procedures, which will establish standards of occupational health and safety and verify compliance with these standards by regular auditing
- Set annual improvement objectives and targets and review these to ensure they are being set at corporate and company levels
- Involve all employees in the implementation of this policy and provide appropriate guidance training and supervision to enable employees and others to carry out their work and responsibilities in a safe and competent manner
- Develop and review health and safety performance indicators including: accident and incident reporting, employee attitude questionnaires, training records, and audits

## TO PUT IT SIMPLY

1. We believe that all incidents of personal injury and occupational ill health are preventable
2. Management is responsible for ensuring that the highest standards of health and safety are set and maintained
3. We require and expect our employees and others on our sites to take personal responsibility for their compliance with our health and safety policies, procedures and practices



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