

# HEALTH, SAFETY, ENVIRONMENT & WELL BEING POLICY

14/10/2024

## OUR COMMITMENT

Modulaire Group is committed to environmental excellence, seeking continual improvement of a healthy and safe work environment and supporting well-being at work. We believe that all incidents of personal injury and occupational ill health are preventable and that the well-being of our employees is essential to their overall engagement, job satisfaction and productivity.

All employees, contractors and visitors have a right to expect an environment which instils a culture and practice of health and safety at work and one which contributes to pollution prevention. We are committed to providing the highest standards of occupational health, safety and environment, and to safeguarding the well being of all those working, visiting or living near our operations.

Our leadership teams are responsible for ensuring that the highest standards of health, safety and environment are set and maintained, and for promoting the physical, mental, and social well-being of our employees. We are committed to always act and operate in a way that prevents harm to people, the environment, and the communities in which we operate.

We require and expect our employees and others on our sites to take personal responsibility for their compliance with our health, safety and well being policies, procedures and practices.

This commitment is monitored and supported by the leadership of Modulaire Group.

## OUR OBJECTIVES

- Develop and maintain systems and procedures, to establish standards for occupational and environmental health & safety in our activities; verifying compliance by regular auditing
- Design and operate facilities that are safe, minimising risk to health and protect the environment
- Provide appropriate resources to support our health and safety objectives
- Provide all our employees, contractors and visitors with a robust induction clearly outlining our policies and practices
- Provide appropriate guidance training and supervision enabling employees and others to carry out their work and responsibilities in a safe manner
- Promote a culture of well-being that encourages work-life balance, mental health awareness, and overall wellness
- Provide resources and support for employees to manage stress and ensure mental well-being.
- Involve all employees in the implementation of this policy

## TO PUT IT SIMPLY

1. We believe that all incidents of personal injury and occupational ill health are preventable, that the well-being of our employees is essential to their overall happiness, productivity, and job satisfaction
2. Management is responsible for ensuring that the highest standards of health and safety are set and maintained in the workplace
3. We expect and require our employees and others on our sites to take personal responsibility for their compliance with our health and safety policies, procedures and practices



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